



INTERNATIONAL INSTITUTE OF MOLECULAR AND CELL BIOLOGY IN WARSAW  
CENTRE OF EXCELLENCE IN MOLECULAR BIO-MEDICINE

**Declaration of commitment to adopt the European Charter for Researchers and the  
Code of Conduct for the Recruitment of Researchers**

The International Institute of Molecular and Cell Biology (IIMCB) in Warsaw represented by Director, Professor Jacek Kuznicki, supports the European Commission's initiative of the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* (Charter and Code).

By endorsing the Charter and Code, IIMCB recognises the value of its principles and voluntarily commits itself to apply them.

The principles of the Charter and Code are in line with IIMCB's policy aiming to increase institute's attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting international mobility.

By implementing the Charter and Code IIMCB intends to foster international collaboration and contribute to the development of an open and attractive European labour market for researchers.

Sincerely yours,

Prof. Jacek Kuznicki  
Director of the International Institute of Molecular and Cell Biology

Warsaw, September 9<sup>th</sup>, 2010